

## **Plan for Hiring Teachers working with English Learners**

**Crockett County Schools** will take the following steps when assessing a teacher for employment to work with ELL students:

- **Reading**  
The applicant's college transcript will be reviewed for appropriate college level courses which require strong reading skills, which may include but are not limited to literature, science, history, etc. The applicant must have earned a C or higher to be eligible for employment for ELL students.
  
- **Writing**  
The applicant's college transcript will be reviewed for appropriate college level courses which require strong reading skills, which may include but are not limited to literature, science, history, etc. The applicant must have earned a C or higher to be eligible for employment for ELL students.
  
- **Speaking**  
During the interview, a designee will document incorrect grammar and syntax mistakes. Appropriate speaking fluency will also be noted.
  
- **Listening**  
During the interview process, a designee will document listening mistakes as noted by inappropriate responses to questions.